



Envoy Air Cadet Program

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? All Questions



Human Resource Questions



Technical Questions

Human Resource Questions

1. Tell us about yourself

(1) I am a professional, resilient, adaptable, and focused person. My previous career was always demanding regarding discipline, dedication, and overcoming difficulties. It made me a reliable professional who is open to new challenges and available to learn all the time. Today I am an excellent professional and any area I decide to pursue. I am committed to doing my best all time. Shifting from Entertainment to hospitality and aviation has given me several tools to work in different situations, which is a good quality for any pilot.

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2. What do you think will be challenging about adjusting to Envoy?

3) The transition from smaller aircraft into the bigger aircraft

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3. Why Envoy?

(2) I have heard great things from all of my peers who have joined envoy

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4. What are you looking for in a regional airline?

(0) I'm looking for a positive and safe work environment to build experience in a turbine aircraft.

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5. What do you think will be the hardest part of adapting to the regional pilot lifestyle?

(1) Developing a flow in a large aircraft with more systems.

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6. What are your hobbies?

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7. Tell something about yourself that isn't on your resume.

(1) Answer with something that can start a conversation. I mentioned I'm a big weather geek outside of aviation and the interviewer pulled out his phone and showed me some stormchasing shots of his.

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8. What do you like to do in your free time?

(0) They just want to get to know you. Be yourself with this question

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9. What does professionalism mean to you, what do you look for in a professional pilot, what might an unprofessional pilot look like?



(0) Using your expertise and maturity to not let external factors affect your decision making and skills.

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10. When do you plan to graduate?

11. Tell me about a time you had to work effectively as part of a team?

(0) Want to see how you get along with others, use CRM and task/workload management

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12. What are you career goals?

(0) Better myself as a professional pilot and give back to the new generations what was given to me

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13. What got you into flying?

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14. What would you do if you noticed a fellow crew member not following safety protocols?

(0) Have a private conversation with the crew member to make sure they know why the safety protocols are in place. If you see them do it again, go up and ask them why they are still not following them. If you see them a third time, have it reported.

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15. Have you ever dealt with an emergency or other serious situation while flying?

1) I have dealt with a radio failure and an alternator failure. Neither one I would really say was an emergency because on the radio failure I had already been given my landing clearance and taxi instructions. My alternator failure happened in a piper seminole which

has two alternators, so my instructor and I cut the lesson short and went back to the airport.



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16. **When do you plan to have your CFI/Multi?**

17. **How do you deal with change in aviation?**

(0) The best way to deal with change is to focus on what can be controlled by you as an individual. Those specific things can be practiced or studied but the things outside of your control will not be changed by you.

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18. **Tell me about a time when you were flying that you had to adapt to a situation.**

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19. **What was a challenge you had to overcome in aviation?**

(1) My weight put me outside of weight and balance, so I chose to lose over 100 pounds

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20. **How would you handle a difficult passenger?**

(0) Remember you are representing yourself and the company so be respectful and do your best. You can't control other people, only yourself.

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21. **What do you believe makes exceptional customer service?**

(0) Exceptional customer service is not just helping the happy customers, but also the ones that aren't having a good day.

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.. **Can you describe a situation where you had to adapt to unexpected changes in a flight plan?**



(0) I had to divert for weather. Always best to be safe and get a better look from the ground

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23. How do you ensure clear and effective communication with both passengers and crew members?

(0) Effective communication means the intended message is what's understood. If unsure, always ask questions

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24. Which base do you want and why?

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25. Why would you be a good fit?

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26. What would be the biggest challenge transitioning to Envoy?

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